

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic. The following Board Members were present: Mrs. Crawford, Mrs. Davis (Vice President), Mr. Felber and Mrs. Travis. Mr. Curtis (President) was not present. In attendance were Superintendent Powers, Business Manager Strickland and Assistant Treasurer Frammartino. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mrs. Davis, presiding, called the meeting to order at 7:02 p.m.

COMMUNICATIONS

1. Board President's Report—mentioned various school events and the Nov 2nd renewal levy.
2. Superintendent's Report—mentioned about donating to Twinsburg Schools Foundation. The Business Manager also gave an update on Transportation.
 - *Students of the Month/Building Highlights:*
 - Samuel Bissell Elementary School
 - R.B. Chamberlin Middle School
3. Committee Reports—Mr. Felber congratulated the CVCC treasurer on the renewal of his contract.

ADMINISTRATIVE REPORTS

Proposed TCSD Academic Calendar, 2023-2024 School Year

-Kathi Powers, Superintendent

Strategic Plan Update, Quarter 1, 2022/2023 School Year

- Kathi Powers, Superintendent
- Belinda McKinney, Director of Human Resources
- Jennifer Farthing, Director of Curriculum
- Lynn Villa, Principal – Wilcox Primary School
- Misty Johnson, Principal – Samuel Bissell Elementary School
- Jim Ries, Principal – RB Chamberlin Middle School
- Andrea Walker, Director of Student Wellness
- Reggie Holland, Principal, George G. Dodge Intermediate School
- Matt Strickland, Business Manager
- John Frammartino, Assistant Treasurer
- Ryan Bandiera, Director of Pupil Services
- Brian Linn, Principal, Twinsburg High School

REMONSTRANCE

Four employees spoke in support of the Twinsburg Support Staff Association as follows: Tania Johnson, Nora Suder Riley, Kristin Walters, Danette Fodor.

Mrs. Travis motioned and Mr. Felber seconded to adopt resolutions 22-459 to 22-461**22-459 Meeting Minutes**

That the Twinsburg Board of Education approves the following meeting minutes: Regular Meetings of September 28, 2022 and October 12, 2022; as sent to the Board under separate cover.

22-460 Financial Report

That the Twinsburg Board of Education accepts the following Financial Reports for the Month of September 2022: Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

22-461 September Expenditures

That the Twinsburg Board of Education approves all expenditures for the Month of September 2022, as reflected in the above named reports.

*Ayes: Mrs. Crawford, Mrs. Davis Mr. Felber and Mrs. Travis
The Board Vice President declared the motions approved*

22-462 Employment, Certificated

Mrs. Crawford motioned and Mrs. Travis seconded that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

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**Certificated Staff Recommendations
November 2, 2022**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Brindley, Elizabeth	Teacher	Dodge	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend rate for ELA Curriculum Planning; not to exceed twenty-five (25) hours; this is a Title 2A expense
Cardaman, Kathryn	Teacher	Dodge	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend rate for ELA Curriculum Planning; not to exceed twenty-five (25) hours; this is a Title 2A expense
Cymanski, Kathleen	Speech/ Language Pathologist	District	MA Step 0	11/16/2022	One-year Limited Contract, prorated for the 2022/2023 school year

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Davis, Brian	LPDC Building Rep	RBC	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed fifty (50) hours; this is a General Fund expense
Dianetti, James	Intervention Specialist	THS	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend rate for IEP writing coverage at THS; not to exceed fifteen (15) hours; this is a General Fund expense
Palmer, Christine	Teacher	Dodge	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend rate for ELA Curriculum Planning; not to exceed twenty-five (25) hours; this is a Title 2A expense

Schmauch, Lisa	Teacher	Dodge	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend rate for ELA Curriculum Planning; not to exceed twenty-five (25) hours; this is a Title 2A expense
Sulzer, Marnie	Intervention Specialist	THS	\$28.50/hr.	2022/2023	To be paid the Teacher Stipend rate for IEP writing coverage at THS; not to exceed fifteen (15) hours; this is a General Fund expense

RESIGNATIONS				
Name	Position	Bldg/Grade	Effective	Notes
DeRoia, Marielaine	Speech/Language Pathologist	District	7/31/2023	Resignation for the purpose of retirement. Twenty-five (25) years of service to the District.

Exhibit I-1

*Ayes: Mrs. Crawford, Mr. Felber and Mrs. Travis, Abstain: Mrs. Davis
The Board Vice-President declared the motion approved.*

Mr. Felber motioned and Mrs. Crawford seconded to adopt resolutions 22-463 to 22-464.

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22-463 Employment, Classified

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

**Classified Staff Recommendations
November 2, 2022**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Adams, Johnnie	Bus Driver	Transportation	Current	10/18/2022	Successful bidder of new 3.5 hour Special Education midday route on Tuesdays and Thursday, only; increase in hours from 6.25 to 9.75 on Tuesdays and Thursdays only
Calvert, Simon	Bus Driver	Transportation	Current	10/18/2022	Successful bidder of new 3.5 hour Special Education midday route on Tuesdays and Thursdays only; increase in hours from 5.75 to 9.25 on Tuesdays and Thursdays only
Lewis, Sheila	Bus Driver	Transportation	\$22.30/hr. Step 6	11/01/2022	191 days per contract year, prorated for the 2022/2023 school year; Five and one-quarter (5.25) hours per day; replacing N. Jones who previously retired

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Dotson, Daniel	Bus Driver	Transportation	9/15/2022 - 10/25/2022	28 days	FMLA concurrent with sick leave; correction to 10/12/2022 agenda
Mooney, Thomas	Bus Driver	Transportation	8/15/2022 - 11/22/2022	69 days	FMLA concurrent with sick leave; correction to 8/3/2022 agenda

SUBSTITUTES				
Name	Classification	Effective	Hourly Rate	Notes

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Forte, Faith	Lunchroom/Playground Assistant	11/1/2022	\$11.00/hr.	
Forte, Faith	Secretary	11/1/2022	\$13.00/hr.	
Forte, Faith	Cook	11/1/2022	\$11.00/hr.	
Forte, Faith	Instructional Assistant	11/1/2022	\$11.00/hr.	
Lansberry, Gayle	Cook	11/1/2022	\$11.00/hr.	

22-464 Employment, Supplemental Contracts

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

**Extracurricular Contracts
November 2, 2022**

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base/Rate	Notes
Baker, Al	Announcer Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$20/game	
Benson, Erin	Media Coordinator Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$75/game	
Benson, Erin	Ticket Taker Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$10/hour	
Berlin, Harvey	Scoreboard Operator Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$20/game	
Berlin, Harvey	Scoreboard Operator Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$20/game	
Brenner, Maryann	Ticket Taker Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$10/hour	

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Brenner, Maryann	Ticket Taker Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$10/hour	
Brenner, Tiffany	Ticket Taker Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$10/hour	
Brenner, Tiffany	Ticket Taker Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$10/hour	
Brown, Adam	Trainer Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$150/game	
Brown, Adam	Trainer Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$75/game	
Byrd, Anthony	Assistant Site Manager Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$75/game	
Fantone, Brian	Site Manager Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$250/game	
Fantone, Brian	Site Manager Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$100/game	
Fantone, Lisa	Ticket Taker Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$10/hour	
Fantone, Lisa	Ticket Taker Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$10/hour	
Felberg, Bill	Basketball – Boys Volunteer Coach	THS	2022/2023	N/A	
Finnerty, Cheryl	Ticket Taker Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$10/hour	

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Finnerty, Cheryl	Ticket Taker Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$10/hour	
Grumbos, Mike	Announcer Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$20/game	
Grumbos, Mike	Announcer Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$20/game	
Hudson, Seth	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Latskova, Nick	Trainer Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$150/game	
Lipnos, Ed	Washington DC Trip Chaperone	RBC	10/11/2022 – 10/13/2022	\$300/night	
Richardson, Merrin	Swimming Assistant Head Coach	THS	2022/2023	0.77%	
Schmook, Joseph	Basketball – Boys Assistant Head Coach	THS	2022/2023	0.77%	
Schmook, Phil	Team/Band Host Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$50/game	
Schwed, Dominic	Team/Band Host Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$50/game	
Sholtis, Nick	Baseball 9 th Grade Coach	THS	2022/2023	0.75%	
Simon, Jeff	Scoreboard Operator Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$20/game	
Simon, Lizette	Ticket Taker Potential OHSAA Football Playoff Games	THS	11/11/2022, 11/12/2022, 11/18/2022, 11/19/2022, 11/25/2022	\$10/hour	

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Simon, Lizette	Ticket Taker Potential OHSAA State Soccer Semifinal Games	THS	11/08/2022, 11/09/2022	\$10/hour	
Temple, John	Basketball – Boys JV Coach	THS	2022/2023	0.77%	

Exhibit I-3

*Ayes: Mrs. Crawford, Mrs. Davis Mr. Felber and Mrs. Travis
The Board Vice President declared the motions approved*

Mrs. Travis motioned and Mr. Felber seconded to adopt resolutions 22-465 to 22-474

22-465 Donation – RDP Sports Plus, Inc.

That the Twinsburg Board of Education accepts a donation of \$1,580.00 from RDP Sports Plus, Inc., 9261 Ravenna Road, Suite B8, Twinsburg, OH 44087 to the Twinsburg High School Pep Club for Homecoming; per the attached Exhibit.

22-466 Inventory Deletions – Media Center

That the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit.

22-467 Inventory Deletions – Equipment

That the Twinsburg Board of Education approves the following equipment to be deleted from inventory, upon the recommendation of the Superintendent:

RESOLVE that the Twinsburg Board of Education approves the following equipment to be deleted from inventory, upon the recommendation of the Superintendent:

Description	Model #	Bldg	Asset Tag	Reason
Hot lamination machine	2700 CSL	Wilcox	017147	No longer repairable
Hot lamination machine	HeatSeal Ultima 65-1-120V	Dodge	0022601	No longer repairable

22-468 Impracticality of Transportation

That the Twinsburg Board of Education determines the impracticality of transportation for the schools and students listed below for the 2022-2023 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The Board will determine the amount of payment in lieu of transportation once the State Board of Education provides the information necessary to make the determination. These students are in addition to the students approved at the July 13, 2022 and August 17, 2022 Board of Education meetings.

School Name	No. of Students
Solon Academy (K-8)	1

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Western Reserve Academy (K-12)	1
TOTAL STUDENTS	2

22-469 Licensure

RESOLVE that the Twinsburg Board of Education approves the change of conditional employment for Nyki Fetterman from a substitute teacher to Teacher per the issuance of her teaching license by the Ohio Department of Education as of September 16, 2022. Ms. Fetterman's compensation will change from the substitute rate, to the rate stated on her Salary Notice for the 2022/2023 school year effective September 16, 2022.

22-470 PSI Services' Change Form – School Health Aide

That the Twinsburg Board of Education approves the PSI's Service Changes to support a School Health Aide to help with student records and student screenings for the 2022/2023 school year as needed/determined by the District. Total cost not to exceed \$1,998.15; as sent to the Board under separate cover.

22-471 PSI Services' Change Form – Registered Nurse

That the Twinsburg Board of Education approves the PSI's Service Changes to support a Registered Nurse to support the overnight 8th grade Washington DC trip October 11-13, 2022 (3 dates) \$600.00 per date. Total cost not to exceed \$1,800.00; as sent to the Board under separate cover.

22-472 Service Agreement – Education Alternatives – Bedford

That the Twinsburg Board of Education approves the Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, OH 44142, for one (1) student to attend the Day Treatment Program at Education Alternatives in Bedford, Ohio for the remainder of the 2022-2023 school year; prepaid tuition cost is \$25,944.00; as sent to the Board under separate cover; this is a General Fund expenditure.

22-473 Service Agreement – Education Alternatives – Cuyahoga Falls

That the Twinsburg Board of Education approves the Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, OH 44142, for one (1) student to attend the Day Treatment Program at Education Alternatives in Cuyahoga Falls, Ohio for the remainder of the 2022-2023 school year; prepaid tuition cost is \$25,944.00; as sent to the Board under separate cover; this is a General Fund expenditure.

22-474 Service Agreement – Education Alternatives – Autism Program

That the Twinsburg Board of Education approves the Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, OH 44142 for one (1) student to attend Education Alternatives Coral Autism Program, Ravenna, Ohio location for the remainder of the 2022-2023 school year; prepaid tuition cost is \$31,510.00; as sent to the Board under separate cover; this is a General Fund expenditure.

*Ayes: Mrs. Crawford, Mrs. Davis Mr. Felber and Mrs. Travis
The Board Vice President declared the motions approved*

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22-475 **Public Hearing – TCSD Academic Calendar, 2023/2024**

Mrs. Crawford motioned and Mr. Felber seconded that the Twinsburg Board of Education holds this Public Hearing to give notice of the recommendation for the 2023/2024 TCSD Academic Calendar and to provide an opportunity for public comment, per the attached Exhibit.

*Ayes: Mrs. Crawford, Mrs. Davis Mr. Felber and Mrs. Travis
The Board Vice President declared the motion approved*

MISCELLANEOUS: Mrs. Travis expressed her gratitude to the Twinsburg Schools administrators for their work on the Strategic Plan and complimented the marching band.

22-476 **EXECUTIVE SESSION**

Mrs. Crawford motioned and Mrs. Travis seconded that the Board of Education enters into Executive Session at 9:12 p.m. to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A), to Discuss with the Board's legal counsel, of disputes involving the Board that are the subject of Pending or imminent court action, as per Board of Education Policy #0166 (D); to review negotiations with public employees concerning their compensation or other terms and conditions of employment, as per Board of Education Policy #0166 (E), and to discuss matters required to be confidential by Federal law or regulations or State statutes, as per Board of Education Policy #0166 (F).

*Ayes: Mrs. Crawford, Mrs. Davis Mr. Felber and Mrs. Travis
The Board Vice President declared the motion approved*

22-477-**RECONVENED**

Mr. Felber motioned and Mrs. Travis seconded that the Board reconvene at 11:17 p.m.

*Ayes: Mrs. Crawford, Mrs. Davis Mr. Felber and Mrs. Travis
The Board Vice President declared the motion approved*

22-478 **ADJOURNMENT**

Mrs. Davis motioned and Mrs. Crawford seconded that the Board adjourn at 11:18 p.m.

*Ayes: Mrs. Crawford, Mrs. Davis Mr. Felber and Mrs. Travis
The Board Vice President declared the motion approved and meeting adjourned.*

Board President

Treasurer

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